

# Lutheran Church of the Resurrection

	Full Year						2011 Year to Date (YTD)			NOTES (From last year budget process)
	2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year	2010 Prior Year Actual	October YTD Actual	October YTD Budget	Actual vs Budget	
Income										
Envelope Giving										
Envelope Giving	\$ 549,805	\$ 549,805	0.0%	\$ 547,524	0.4%	\$ 542,338	\$453,266	\$466,155	-2.8%	
Advent Envelopes	\$ -	\$ -	NA	\$ 196	-100.0%	\$ 1,241	\$0	\$0	NA	
Easter Offerings	\$ 4,000	\$ 4,000	0.0%	\$ 4,041	-1.0%	\$ 4,013	\$3,157	\$4,000	-21.1%	
Thanksgiving Offerings	\$ 1,000	\$ 1,000	0.0%	\$ 833	20.0%	\$ 956	\$0	\$0	NA	
Christmas Offerings	\$ 5,000	\$ 5,000	0.0%	\$ 3,904	28.1%	\$ 6,111	\$0	\$0	NA	
Lenten Offerings	\$ 2,700	\$ 2,700	0.0%	\$ 2,409	12.1%	\$ 2,716	\$3,334	\$2,700	23.5%	
Total Envelope Giving	\$ 562,505	\$ 562,505	0.0%	\$ 558,907	0.6%	\$ 557,375	\$ 459,756	\$ 472,855	-2.8%	
Misc Income										
Loose Offerings	\$ 10,000	\$ 10,000	0.0%	\$ 10,152	-1.5%	\$ 10,734	\$5,987	\$8,333	-28.2%	
Misc Income	\$ -	\$ -	NA	\$ 7,669	-100.0%	\$ 2,135	\$1,664	\$0	NA	
Special Appeal	\$ -	\$ -	NA	\$ 699	-100.0%		\$0	\$0	NA	
Current Investment Income	\$ -	\$ -	NA	\$ 18	-100.0%	\$ 8	\$4	\$0	NA	
Clearing Account	\$ -	\$ -	NA	\$ -	NA	\$ -	\$10	\$0	NA	
Total Misc Income	\$ 10,000	\$ 10,000	0.0%	\$ 18,538	-46.1%	\$ 12,877	\$ 7,664	\$ 8,333	-8.0%	
TOTAL INCOME	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 570,252	\$ 467,421	\$ 481,188	-2.9%	
Expenses										
Benevolence										
Total Expected Income	\$ 572,505	\$ 572,505								
Mortgage	\$ (54,900)	\$ (54,900)								From Cheryl
Line of Credit	\$ (5,000)	\$ (5,000)								From Cheryl
Line of Credit Interest	\$ (1,195)	\$ (1,400)								From Cheryl
Total Expected Income	\$ 511,410	\$ 511,205								
10% Benevolence	\$ 51,141	\$ 51,121	0.0%	\$ 43,119	18.6%	\$ 51,179	\$ 39,836	\$ 41,237	-3.4%	Hold at 10%
Program Expenses										
Parish Ed										
Sunday School	\$ 3,500	\$ 4,000	-12.5%	\$ 4,612	-24.1%	\$ 4,256	\$3,196	\$3,333	-4.1%	
Confirmation	\$ 750	\$ 750	0.0%	\$ 1,388	-46.0%	\$ 2,277	\$848	\$625	35.6%	
Vacation Bible School	\$ 750	\$ 750	0.0%	\$ 722	3.9%	\$ 1,278	\$418	\$750	-44.2%	
Library	\$ 500	\$ 500	0.0%	\$ 665	-24.9%	\$ 773	\$499	\$417	19.6%	
First Communion	\$ 200	\$ 200	0.0%	\$ 143	40.1%	\$ 259	\$233	\$200	16.3%	
Cradle Roll	\$ 750	\$ 1,000	-25.0%	\$ 867	-13.5%	\$ 459	\$0	\$833	-100.0%	
Total Parish Ed	\$ 6,450	\$ 7,200	-10.4%	\$ 8,396	-23.2%	\$ 9,302	\$ 5,193	\$ 6,158	-15.7%	
PACE	\$ 1,000	\$ 1,100	-9.1%	\$ 1,451	-31.1%	\$ -	\$ 898	\$ 917	-2.0%	Books & study materials
Deacons										
Worship Supplies	\$ 5,300	\$ 4,000	32.5%	\$ 6,779	-21.8%	\$ 7,075	\$4,277	\$3,333	28.3%	Herk/Mike Dry Sound (\$20/service) - \$2520 through October, Microphone batteries (\$200), Christ in our home (\$700), Video and Song Licenses (\$250), Bubbles
Saturday Nite Lite	\$ 1,300	\$ 2,600	-50.0%	\$ -	NA	\$ -	\$1,972	\$2,167	-9.0%	Previously Paid by Donor though 2011 (52 weeks x \$50) Tammy to talk to donor for \$1,300
Children's Services	\$ 1,000	\$ 1,200	-16.7%	\$ -	NA	\$ -	\$945	\$1,000	-5.5%	
Flowers	\$ 300	\$ 300	0.0%	\$ 992	-69.8%	\$ 1,051	\$116	\$250	-53.8%	Need to Advertise more
Total Deacons	\$ 7,900	\$ 8,100	-2.5%	\$ 7,771	1.7%	\$ 8,126	\$ 7,310	\$ 6,750	8.3%	
Youth										
Youth Activities	\$ 7,000	\$ 5,000	40.0%	\$ 6,714	4.3%	\$ 5,311	\$3,354	\$4,167	-19.5%	
Chaperons for Trips	\$ -	\$ 2,000	-100.0%	\$ -	NA	\$ -	\$0	\$1,667	-100.0%	
College Leaders in Christ (YAHOO)	\$ -	\$ -	NA	\$ -	NA	\$ -	\$0	\$0	NA	Donor for 2012 - talk to donor to see about 2013
Total Youth	\$ 7,000	\$ 7,000	0.0%	\$ 6,714	4.3%	\$ 5,311	\$ 3,354	\$ 5,833	-42.5%	
Church Membership										
Church Membership Activities	\$ 300	\$ 300	0.0%	\$ 70	329.6%	\$ (366)	\$525	\$250	110.0%	
Sunday Coffee	\$ 400	\$ 500	-20.0%	\$ -	NA	\$ -	\$229	\$417	-45.1%	\$450 donor. Was part of Deacons in 2011
Total Church Membership	\$ 700	\$ 800	-12.5%	\$ 70	902.3%	\$ (366)	\$ 754	\$ 667	13.0%	
Church & Society	\$ 200	\$ 200	0.0%	\$ 136	47.1%	\$ 164	\$ 224	\$ 167	34.2%	
Misc Programs										
Stewardship	\$ 300	\$ 600	-50.0%	\$ -	NA	\$ 350	\$0	\$300	-100.0%	
Envelopes, Giving	\$ 1,000	\$ 1,000	0.0%	\$ 1,062	-5.8%	\$ 1,094	\$949	\$1,000	-5.1%	
Synod Assembly	\$ 700	\$ 700	0.0%	\$ 150	366.7%	\$ 1,261	\$1,020	\$700	45.7%	
Evangelism	\$ 600	\$ 800	-25.0%	\$ 338	77.5%	\$ 422	\$0	\$667	-100.0%	
Organ/Piano Maintenance/Tuning	\$ 800	\$ 800	0.0%	\$ 1,335	-40.1%	\$ 1,084	\$0	\$667	-100.0%	
Total Misc Programs	\$ 3,400	\$ 3,900	-12.8%	\$ 2,885	17.9%	\$ 4,211	\$ 1,969	\$ 3,333	-40.9%	

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		2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year	2010 Prior Year Actual	October YTD Actual	October YTD Budget	Actual vs Budget			
Office Expense													
Office Supplies	\$	5,500	\$ 6,000	-8.3%	\$	6,755	-18.6%	\$	6,352	\$4,163	\$5,000	-16.7%	Simply Giving \$15/month and \$80 for Safety deposit box move to bank fees, Sam's Membership \$110
Postage	\$	5,000	\$ 5,500	-9.1%	\$	5,102	-2.0%	\$	5,514	\$4,482	\$4,583	-2.2%	
Advertising-Media (Newspaper)	\$	500	\$ 500	0.0%	\$	491	1.9%	\$	814	\$168	\$417	-59.7%	Copies, Copies, Janice's Computer
Advertising - Yellow/White Pages	\$	-	\$ 253	-100.0%	\$	1,520	-100.0%	\$	1,709	\$380	\$253	50.0%	
Office Equipment/Computer	\$	18,000	\$ 18,000	0.0%	\$	19,806	-9.1%	\$	21,235	\$15,591	\$15,000	3.9%	
Kitchen Supplies	\$	825	\$ 1,000	-17.5%	\$	2,509	-67.1%	\$	1,645	\$464	\$833	-44.3%	
Bank Fees	\$	1,500	\$ 1,000	50.0%	\$	404	271.0%	\$	-	\$1,176	\$833	41.1%	
Total Office Expense	\$	31,325	\$ 32,253	-2.9%	\$	36,587	-14.4%	\$	37,269	\$ 26,422	\$ 26,920	-1.8%	
TOTAL PROGRAMS	\$	57,975	\$ 60,553	-4.3%	\$	64,010	-9.4%	\$	64,017	\$ 46,124	\$ 50,745	-9.1%	
STAFF													
Senior Pastor													
Salary/FICA/Housing	\$	90,631	\$ 89,731	1.0%	\$	89,731	1.0%	\$	87,117	\$74,168	\$74,776	-0.8%	\$250/month - Must have documentation
Travel Allowance	\$	3,000	\$ 5,500	-45.5%	\$	5,500	-45.5%	\$	5,500	\$2,500	\$4,583	-45.5%	
Pension/Insurance	\$	34,034	\$ 34,149	-0.3%	\$	34,203	-0.5%	\$	33,221	\$28,207	\$28,458	-0.9%	Per Cheryl: ELC Board of Pensions
Supplemental Insurance	\$	4,000	\$ 4,000	0.0%	\$	4,048	-1.2%	\$	5,289	\$3,881	\$3,333	16.4%	
Continuing Education	\$	3,000	\$ 3,000	0.0%	\$	1,528	96.3%	\$	1,180	\$3,000	\$2,500	20.0%	
Total Senior Pastor	\$	134,665	\$ 136,380	-1.3%	\$	135,011	-0.3%	\$	132,307	\$ 111,755	\$ 113,650	-1.7%	
Support Pastor													
Salary	\$	11,507	\$ 11,307	1.8%	\$	11,307	1.8%	\$	10,978	\$9,423	\$9,423	0.0%	
Travel Expense	\$	5,000	\$ 5,000	0.0%	\$	5,000	0.0%	\$	5,000	\$4,167	\$4,167	0.0%	
Total Support Pastor	\$	16,507	\$ 16,307	1.2%	\$	16,307	1.2%	\$	15,978	\$ 13,589	\$ 13,589	0.0%	
Youth Director													
Salary	\$	13,927	\$ 13,527	3.0%	\$	13,527	3.0%	\$	13,133	\$11,273	\$11,273	0.0%	
Youth Assistant	\$	750	\$ 750	0.0%	\$	649	15.6%	\$	739	\$596	\$563	5.9%	
Total Youth Director	\$	14,677	\$ 14,277	2.8%	\$	14,176	3.5%	\$	13,872	\$ 11,868	\$ 11,835	0.3%	
Assoc. In Ministry (A.I.M.)													
Salary	\$	35,654	\$ 34,954	2.0%	\$	33,246	7.2%	\$	32,277	\$29,128	\$29,128	0.0%	ELCA Average Per Cheryl: ELC Board of Pensions
Pension/Insurance	\$	4,742	\$ 4,999	-5.1%	\$	5,045	-6.0%	\$	4,642	\$4,139	\$4,166	-0.6%	
Continuing Education	\$	750	\$ 750	0.0%	\$	717	4.6%	\$	106	\$85	\$625	-86.4%	
Supplemental Insurance	\$	2,000	\$ 2,000	0.0%	\$	2,000	0.0%	\$	2,394	\$1,485	\$1,667	-10.9%	
Travel Expense	\$	1,500	\$ 1,500	0.0%	\$	1,661	-9.7%	\$	1,240	\$1,510	\$1,250	20.8%	
Dental Premium	\$	1,272	\$ 1,116	14.0%	\$	1,058	20.3%	\$	-	\$1,022	\$930	9.9%	
Total A.I.M.	\$	45,918	\$ 45,319	1.3%	\$	43,726	5.0%	\$	40,659	\$ 37,369	\$ 37,766	-1.1%	
Music Staff													
Organist	\$	9,580	\$ 9,580	0.0%	\$	9,580	0.0%	\$	9,580	\$7,983	\$7,983	0.0%	
Organist - subs	\$	500	\$ 500	0.0%	\$	200	150.0%	\$	400	\$300	\$417	-28.0%	
Revelation Band	\$	17,796	\$ 17,796	0.0%	\$	17,916	-0.7%	\$	17,492	\$15,255	\$14,830	2.9%	
Chancel Choir Director	\$	6,581	\$ 6,581	0.0%	\$	6,581	0.0%	\$	6,389	\$5,265	\$5,265	0.0%	
Youth Choir	\$	1,698	\$ 1,698	0.0%	\$	1,697	0.0%	\$	1,697	\$1,415	\$1,415	0.0%	
Music - Extra	\$	2,400	\$ 2,400	0.0%	\$	2,400	0.0%	\$	2,400	\$2,000	\$2,000	0.0%	
Total Music Staff	\$	38,555	\$ 38,555	0.0%	\$	38,374	0.5%	\$	37,958	\$ 32,218	\$ 31,910	1.0%	
Other Staff													
Financial Secretary	\$	12,375	\$ 12,075	2.5%	\$	12,389	-0.1%	\$	11,830	\$10,699	\$10,063	6.3%	
Custodians	\$	31,718	\$ 31,118	1.9%	\$	34,818	-8.9%	\$	31,785	\$29,002	\$25,932	11.8%	Hours and rate/hour from Cheryl by person.
Staff Development	\$	500	\$ 500	0.0%	\$	544	-8.1%	\$	569	\$387	\$417	-7.2%	Estimate from Cheryl Estimate from Cheryl
Staff Contingency/Jan T Gift	\$	1,000	\$ 1,000	0.0%	\$	703	42.3%	\$	700	-\$600	\$833	-172.0%	
Nursery Staff	\$	-	\$ 600	-100.0%	\$	1,475	-100.0%	\$	770	\$552	\$500	10.3%	
Parish Secretary (full time)	\$	17,550	\$ 17,250	1.7%	\$	22,400	-21.7%	\$	19,111	\$15,094	\$14,375	5.0%	
Church - FICA/MED	\$	9,862	\$ 9,800	0.6%	\$	8,457	16.6%	\$	9,696	\$7,174	\$8,167	-12.2%	
Workers Compensation	\$	3,423	\$ 3,400	0.7%	\$	2,455	39.4%	\$	3,120	\$3,244	\$3,400	-4.6%	
Supply Pastor Expenses	\$	600	\$ 600	0.0%	\$	1,400	-57.1%	\$	700	\$500	\$500	0.0%	
Staff Compensation	\$	-	\$ (5,000)	-100.0%	\$	(4,000)	-100.0%	\$	(4,000)	-\$5,000	-\$5,000	0.0%	
Total Other Staff	\$	77,028	\$ 71,343	8.0%	\$	80,642	-4.5%	\$	74,281	\$ 61,051	\$ 59,186	3.2%	
TOTAL STAFF 2% Cost of Living	\$	327,350	\$ 322,181	1.6%	\$	328,236	-0.3%	\$	315,055	\$ 267,851	\$ 267,936	0.0%	

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2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year	2010 Prior Year Actual	October YTD Actual	October YTD Budget	Actual vs Budget			
Facilities											
Utilities											
Electric	\$ 18,000	\$ 18,000	0.0%	\$ 18,034	-0.2%	\$ 16,071	\$15,221	\$15,000	1.5%	+\$42.04/month for Internet and \$270/month for phone	
Gas	\$ 9,500	\$ 12,000	-20.8%	\$ 12,336	-23.0%	\$ 10,365	\$6,949	\$10,000	-30.5%		
Telephone (and Internet)	\$ 3,744	\$ 3,400	10.1%	\$ 4,598	-18.6%	\$ 3,847	\$3,489	\$2,833	23.1%		
Water	\$ 800	\$ 850	-5.9%	\$ 742	7.8%	\$ 766	\$770	\$850	-9.4%	\$55.30/week plus monthly fee for alarm	
Security	\$ 3,300	\$ 3,300	0.0%	\$ 3,534	-6.6%	\$ 3,016	\$2,696	\$2,750	-2.0%		
Cell Phone	\$ 2,700	\$ 2,500	8.0%	\$ 2,949	-8.4%	\$ 2,344	\$2,992	\$2,083	43.6%		
City Assessment/Parking Lot	\$ 3,300	\$ 3,100	6.5%	\$ 3,164	4.3%	\$ 3,025	\$3,259	\$3,100	5.1%	Janice/Pastor/Dori/Marsh \$220/month	
Total Utilities	\$ 41,344	\$ 43,150	-4.2%	\$ 45,356	-8.8%	\$ 39,434	\$ 35,375	\$ 36,617	-3.4%		
Church Maintenance											
Insurance	\$ 12,100	\$ 12,000	0.8%	\$ 9,766	23.9%	\$ 10,182	\$11,876	\$12,000	-1.0%	\$840 Window cleaning two times per year	
Snow Removal	\$ 5,000	\$ 5,000	0.0%	\$ 5,700	-12.3%	\$ 5,938	\$2,744	\$3,000	-8.6%		
Maint. Supplies	\$ 2,500	\$ 2,500	0.0%	\$ 2,729	-8.4%	\$ 2,996	\$1,845	\$2,083	-11.5%		
Maintenance Contracts (Recycle, Carpet, Elevator)	\$ 3,000	\$ 2,700	11.1%	\$ 2,907	3.2%	\$ 2,796	\$2,796	\$2,250	24.3%		
Building Repairs	\$ 6,000	\$ 7,000	-14.3%	\$ 10,583	-43.3%	\$ 5,158	\$2,900	\$5,833	-50.3%		
Trustee Contingency	\$ -	\$ -	NA	\$ -	NA	\$ 131	\$0	\$0	NA		
Mortgage (ends 2016)	\$ 54,900	\$ 54,900	0.0%	\$ 54,876	0.0%	\$ 55,793	\$45,730	\$45,750	0.0%		
Interest-Line of Credit	\$ 1,195	\$ 1,400	-14.6%	\$ 962	24.2%	\$ 524	\$546	\$1,167	-53.2%		
Total Church Maintenance	\$ 84,695	\$ 85,500	-0.9%	\$ 87,524	-3.2%	\$ 83,518	\$ 68,435	\$ 72,083	-5.1%		
TOTAL FACILITIES	\$ 126,039	\$ 128,650	-2.0%	\$ 132,881	-5.1%	\$ 122,952	\$ 103,810	\$ 108,700	-4.5%		
Disbursements											
Restricted Funds											
Operating Fund Reserve	\$ -	\$ -	NA	\$ -	NA	\$ -	\$0	\$0	NA		
Facilities Fund	\$ 5,000	\$ 5,000	0.0%	\$ 3,750	33.3%	\$ 4,886	\$2,500	\$3,750	-33.3%		
Misc Expense	\$ -	\$ -	NA	\$ -	NA	\$ 6,500	\$0	\$0	NA		
Line of Credit Payment	\$ 5,000	\$ 5,000	0.0%	\$ 5,450	-8.3%	\$ -	\$0	\$4,167	-100.0%		
Total Restricted Funds	\$ 10,000	\$ 10,000	0.0%	\$ 9,200	8.7%	\$ 11,386	\$ 2,500	\$ 7,917	-68.4%		
TOTAL EXPENSES	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 564,589	\$ 460,120	\$ 476,534	-3.4%		
Income less Expense	\$ 0	\$ (0)	NA	\$ -	NA	\$ 5,663	\$ 7,300	\$ 4,654	56.9%		